



Military Service

Entered the U.S. Army in 1987 as a Paralegal Specialist, holding the rank of Private First Class (E-3) through the U.S. Army Judge Advocate General (JAG) Corps. Progressed to the rank of Sergeant First Class (E-7) before being selected in 1997 to attend Warrant Officer Candidate School, subsequently earning a commission as a Warrant Officer. Retired in 2007 with the rank of Chief Warrant Officer Three (CWO3). Served at multiple locations across the U.S. and internationally, including:

- **U.S. Locations:** Fort Jackson, SC; Fort Benjamin Harrison, IN; Colorado Springs, CO; San Antonio, TX; Fort Drum, NY; Charlottesville, VA; Fort McNair, DC.
- **International Assignments:** Darmstadt, Germany; Brunssum, Netherlands; Brussels, Belgium; Zagreb, Croatia; Naples, Italy.

Education & Certifications

Degrees: Master of Arts in Procurement & Acquisitions Management -- Master of Arts in Management and Leadership-- Bachelor of Science in Management Information Systems

Certifications: Project Management; Conflict Management; Leadership Training & Development; Organizational Management; Change Management; Planning, Programming, Execution, and Budgeting

Professional Experience

Senior Managing Partner – Southwestern Beter Solutions LLC

- Oversee and manage a portfolio of multi-family and residential properties, including underwriting and financial analysis.
- Develop and execute marketing plans and promotional campaigns.
- Assess and mitigate financial risks, with expertise in analyzing and identifying emerging markets.
- Monitor property financial performance and prepare budget proposals.
- Implement cost-saving strategies to reduce operating expenses and enhance profitability.

Owner/CEO – Lone Star Janitorial LLC

- Direct day-to-day operations, ensuring seamless service delivery and customer satisfaction.
- Assign and schedule workforce responsibilities to meet client requirements.
- Establish workforce training standards and conduct service audits.
- Secure and manage contracts while overseeing business development initiatives.

Supervisory Program Manager – National Science Foundation, Arlington, VA

- Managed and enhanced an average of 15 program policies, regulations, and processes using statistical data analysis.
- Oversaw all personnel actions, including recruitment, hiring, promotions, and reassignments.
- Developed project timelines, budgets, and status updates, reducing overall processing time by 10%.
- Led program support teams, ensuring alignment with organizational objectives and mission.

Consultant/Trainer – JVS Training & Technology Solutions, Jessup, MD

- Conducted organizational assessments and developed tailored training programs for Fortune 500 companies and federal agencies.
- Built strong client relationships by incorporating feedback and refining training solutions.
- Designed and delivered course curricula to meet specific client needs.

Legal Administrator – Department of the Army Judge Advocate General Corps

- Managed \$400 million in equipment and facilities, overseeing maintenance activities and operational readiness.
- Ensured compliance with safety regulations and government standards, responding to emergencies as needed.
- Developed and implemented strategies to address legal warrant officer issues in operations.
- Designed and delivered training on fiscal planning, human resource management, security, and systems management.
- Coordinated with vendors and distributors to maintain seamless operations and financial agreements.